



We unlock new economic streams for growth.



SUBSIDIARY PROFILE



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COMPANY OVERVIEW

Founded in 2005, Ntiyiso Consulting Group is an authentically African, and globally wired management consulting firm which "seeks to empower institutions that enable Africa's development." With over 200 senior professionals, we provide evidence-based, robust solutions to complex management problems and are experts in strategy, governance, organisational turnaround, revenue enhancement and industrialisation consulting.

We deliver sustainable solutions through THREE SUBSIDIARIES, viz. Ntiyiso Revenue Consulting, Ntiyiso Business Consulting and Ntiyiso Industrialisation Consulting.

Ntiyiso means 'TRUTH' in the Xitsonga language. We are therefore naturally inclined to deliver the most trusted of solutions to our clients.

OPERATING PHILOSOPHY

Our underlying operating philosophy is to offer products and services as a means to derive value for our clients. Our conviction is that each client is unique and therefore has specific needs that can only be met through a close and personalised partnership that is based on shared responsibility to deliver sustainable results.

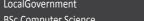
ALEX MABUNDA

Group Chief Executive Officer

Over 22 years in Industrial and Management Consulting experience.

INDUSTRY EXPOSURE

- Strategy, Strategic Management and Feasibility Studies expertise
- FMCG, Real Estate and LocalGovernment
- BSc Computer Science



Our leadership team are recognised leaders and visionaries in their areas of expertise. They have acquired vast local and global experience which has been dedicated towards building a culture of performance to the benefit of our clients and our people.

OUR LEADERSHIP

ANDISA RAMAVHUNGA Group Chief Advisor

Over 20 years in Management Consulting and Entrepreneurial experience.

INDUSTRY EXPOSURE

- Strategic, Organisational Design and Turnaround expertise
- Telecoms, Financial services, Media and Transport
- BSc, BSc (Hons) & MBA

MIYELANI HOLENI **Group Chief Advisor**

Over 20 years in Corporate and Management Consulting experience.

INDUSTRY EXPOSURE

- Local Government and Revenue Management and Enhancement expertise
- Real Estate, FMCG, Financial Services and Information Technology
- BSc, PGD and MPhil (Development Finance)



EXECUTIVE TEAM







TONDY NKUNA Group Chief Financial Officer

Over 21 years in Accounting and Finance experience.

INDUSTRY EXPOSURE

- Finance, Accounting and Revenue Management expertise
- Public Sector and Utilities
- BCom and PGD



VONGANI MACHIMANA Head of Business Development & Sales:

Ntiyiso Consulting Group

INDUSTRY EXPOSURE

- Management Consulting
- Banking and Finance
- Insurance
- Manufacturing
- Local Government



TREVOR MUPETI MD: Ntiyiso Revenue Consulting

Over 15 years in Management Consulting experience.

INDUSTRY EXPOSURE

- Water, Sanitation, Civil, Construction, Project Management and Revenue Management expertise
- Local Government
- B Tech, PGD

MELVIN MPALA MD: Ntiyiso Business Consulting

Over 17 years in Management Consulting experience.

INDUSTRY EXPOSURE

- Strategy, Business Process Engineering and Auditing expertise
- State Owned Entities, Local Government,
- Telecoms NGOs, Corporate Finance and Transport and Logistics
- ACCA (UK) and Project Management

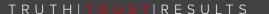


Over 18 years in Chemical Engineering and Management Consulting experience.

INDUSTRY EXPOSURE

- Process Development, Transaction Advisory and Business Development expertise
- Manufacturing, Utilities, Chemical, Petroleum and Gas Industries
- BSc Chemical Engineering

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OUR SUBSIDIARIES

OUR PRINCIPLES

We have five ways in which we set ourselves apart. This is what our clients expect and experience when working with us to deliver successful projects and valuable outcomes.

END-TO-END SOLUTIONS

Our range of methodologies are designed to deliver holistic solutions that consider the internal and external environment.

SOLUTIONS

TAILOR-MADE

We apply first principle problem solving for unique client conditions.

TOTAL COST OF OWNERSHIP

> Our services are provided at a competitive total cost of ownership, which provides additional value for money for our clients.

CULTURAL

We are respectful and approachable, and also have a demeanor that is resonant with African culture.

AFFINITY

COLLABORATIVE

APPROACH

We believe in personal interactions and less about the slides when developing solutions.



We improve cash positions of medium to large sized municipalities and utilities. We achieve this by deploying our Revenue Maturity diagnostic model to optimise and enhance specific components of the entire revenue value chain

SERVICES

- Revenue Conversion and Completeness
- Revenue Administration and Protection
- Revenue Coverage and Growth
- Revenue Customer Management
- Revenue Data Science

If it's money, we will find it for you.



We improve the profitability and sustainability of medium and large sized organisations. We also enhance service delivery capabilities of public and private entities. We achieve this by aligning the organisational ecosystem, viz. strategy, leadership, people, architecture, routines and culture.

SERVICES

- Strategy Development
- Leadership Capacitation
- Value Delivery Optimisation
- Human Capital Optimisation
- Culture Transformation
- Architecture and Routines

We help organisations deliver tangible results.



We unlock economic development opportunities on behalf of communities and regions. We achieve this through end-to-end project conceptualisation and development. We also develop strategic economic development and infrastructure master plans.

SERVICES

- Economic Planning
- Infrastructure Planning and Development Support
- Industrial Project Development

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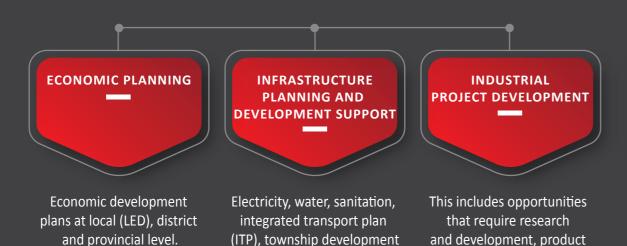


OUR SERVICE OFFERING

development, project

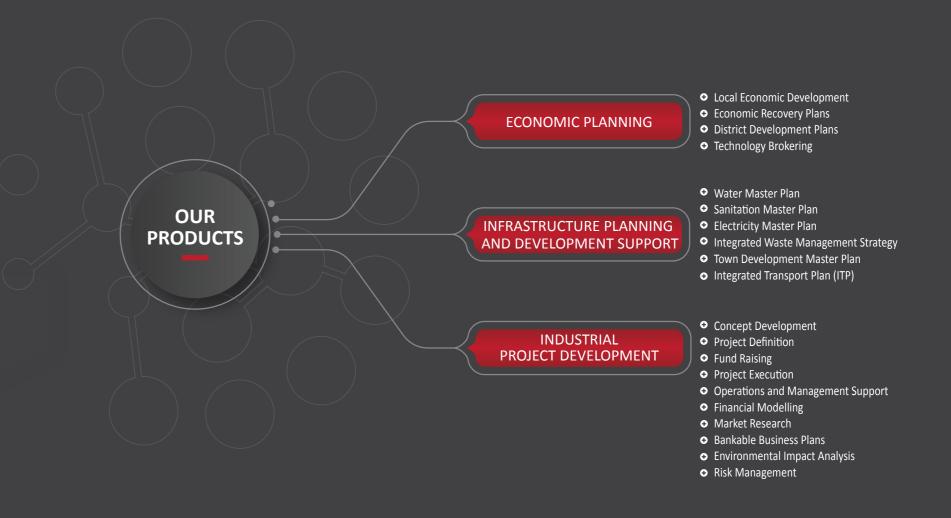
development and fundraising.

Ntiyiso Industrialisation Consulting's DNA is rooted in the development of catalytic projects to boost economic development and industrialisation whilst creating jobs in the process. Over the years, we have conceptualised, researched, developed, implemented and raised funds for several farming, manufacturing and energy projects in the Limpopo, Pree State and North West provinces.



and integrated waste

management plan.



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OUR APPROACH

KNOWLEDGE & TECHNOLOGY RESOURCES PROFILING

MARKET RESEARCH

R&D AND PRODUCT DEVELOPMENT

SKILLS PROFILING

SMMES / COOPERATIVES / INSTITUTIONAL ARRANGEMENT PROFILING

OUR PHILOSOPHY

We are economic development strategy experts. We subscribe to the belief that in order to enable growth of local and regional economies,

> OUR **CAPABILITIES**

there is aneed to continuously identify innovative industrialisation opportunities and complete the project development / investment cycle for these opportunities.

NATURAL RESOURCES PROFILING

INFRASTRUCTURE PROFILING

ECONOMICDEVELOPMENT SRATEGY & EXECUTION MODEL

INVESTMENT

RESOURCES PROFILING

CULTURAL & INDIGENOUS RESOURCES PROFILING

INDUSTRIALISATION PROJECT DEVELOPMENT AND IMPLEMENTATION

OPPORTUNITY DEFINITION

3-6 Months

PRE-FEASIBILITY **STUDY**

6-9 Months

FEASIBILITY STUDY

9-18 Months

- Quantify economic value associated with the opportunity
- Define the implementation strategy
- We make detailed assessments to determine the key specific drivers of a project
- Verify that the project has good prospects for success in delivering intended results
- Develop a bankable business plan
- Solicit supporting material of interest such oFF-take agreements, intellectual property agreements etc.

OPPORATIONS AND MANAGEMENT SUPPORT

5-20 Years

PROJECT EXECUTION

> 2-5 Years

PROJECT DEFINITION

12-18 Months

- This is the phase where we provide management and operations support
- Oversight is provided at varying degrees until a healthy level of consistent autonomy is reached
- Project management (resources, schedule and cost control)
- Procurement of services
- Training

• Projects information is scoped and organised into a business design covering all the relevant aspects and systems manner that our clients can rely on to commence

execution / implementation of the project

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OUR APPROACH

ECONOMIC PLANNING



OUR APPROACH

DEVELOPMENT OF INFRASTRUCTURE MASTERPLAN



DATA GATHERING

- Collect Asset related information including:
- Current performance
- Refurbishment plan
- Proposed infrastructure projects
- Asset register

PHASE TWO

ASSESSMENT

- Asset condition assessment
- Current demand analysis Maintenance backlogs

PHASE THREE

DEMAND ANALYSIS

- Geographical Forecasting
- Demand modelling
- 10-20 years growth projections
- Scenario Analysis

PHASE FOUR

INFRASTRUCTURE PLANNING

- Refurbishment Plan
- Capital Plan
- New infrastructure project
- Infrastructure Master plan

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PREVIOUS AND CURRENT PROJECTS

PREVIOUS AND CURRENT PROJECTS



Revenue Management -Recovery of revenue and improvement of processes



Revenue enhancement: Master data Management. Creation of a single view of customer. Establish a Real Estate Department. Map costs associated with collection & disposal of waste



Strategy development, business planning and scenario planning.



Revenue enhancement: Analysis income and expenditure pattern and billing. Developed tariff



Revenue enhancement: Successfully conducted feasibility study on landfill gas reclamation



Conducted tenant audits and tenant satisfaction surveys for Social Regulatory Authority (SHRA)



Feasibility study on the call centre optimisation.







management







Industrial project development;

Economic development



Provision of debt collection services



Transaction advisory service



Successfully reviewed disparate call centres that the KZN Department of Transport had for various services



MIDVAAL 💵

and developed on organisational strategy for Midvaal Water



Successfully conducted a turnaround strategy for Housing Company Tshwane



Financial Recovery Plan Creation; Organisational Diagnostics; Longterm Financial Planning Model



Successfully conducted a turnaround strategy for Ekurhuleni Housing Company



Credit control work force



Data cleansing



Meter Reading and maintenance



Joburg

a world class african city

Debt collection

Strategy Development; Revenue Management and Customer Education



Debt Collection; Revenue Enhancement; VAT Recovery; Water and energy loss



Funding and implementation



LED strategy renew



Facilitation and Development of the GPF strategy



Common Support Services



Revenue Enhancement Strategy; Debt Collection; Elimination of Leakages; Revenue Coverage



Tenant Income Audits: Tenant Satisfaction Surveys



Revenue Management and Enhancement Operational Support



Meter reading, credit control & debt management, Indigent management



Revenue enhancement & management strategy



Debt collection, Bill presentment & payment solution



Debt Collection; Revenue Enhancement



Debt Collection



Provider to render reintegration programme



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