

JOB ADVERTISEMENT– INTERNSHIP (2024 GRADUATE PROGRAMME)

POSITION NAME:

NTIYISO CONSULTING GROUP'S 2024 GRADUATE PROGRAMME

Are you a success-driven, trustworthy, dedicated and self-starter individual?

Then, this is an opportunity for you to join our family and become part of our cohort for the 2024 graduate programme.

WHO ARE WE?

Ntiyiso Consulting Group is an authentically African and globally wired management consulting firm specialising in all major industries. We deliver sustainable solutions through three subsidiaries, viz. Ntiyiso Revenue Consulting, Ntiyiso Business Consulting and Ntiyiso Industrialization Consulting. Ntiyiso means 'TRUTH' in the Xitsonga language. Therefore, we are naturally inclined to deliver the most trusted solutions to our clients and at the heart of why we exist lies our purpose “to empower institutions that enable Africa's development”.

JOB PURPOSE

The programme is designed to provide a real-world experience that will enable you to grow your career in your chosen field. You will learn new skills and expand your knowledge base while gaining confidence in projects or corporate functions linked to our strategic goals and objectives. It will allow you to showcase abilities as an individual who takes initiative, is reliable, and has a sense of responsibility and accountability. You will achieve a sense of accomplishment by contributing to our firm. You will also meet exciting new people and practice networking skills while establishing a network of professional contacts, mentors, and references.

REQUIRED COMPETENCIES (SKILLS, KNOWLEDGE, AND ATTRIBUTES)

Behavioural Competencies

- Highly structured communicator (written and presented)
- Excellent interpersonal skills
- Detailed orientated individual
- Highly analytical and numerical ability
- Team player
- Entrepreneurial flair
- Results or performance-driven person
- Problem Solving skills.

Technical/Proficiency Competencies

- Knowledge of MS Office suite-MS Excel, MS Word, MS PowerPoint,
- Strong business skills
- Problem-solving skills
- A high degree of conceptual and hypothesis-driven thinking
- Knowledge of planning and organising skills
- Attention to detail.

QUALIFICATIONS AND EXPERIENCE

- Applicants must have a fully accredited degree programme (Bachelor or Honours or Masters) in the following fields:
 - Science or Computer Science or Applied Mathematics
 - Computer engineering statistics
 - Information Technology
 - Accounting or Economics or Finance
 - Electrical or Civil Engineering
 - Sales or Marketing
 - Operations Management
 - Business Management or Business Administration
 - Human Resource Management or Industrial Psychology
- Graduates with 0-2 years' work experience will be considered.

WORKING CONDITIONS AND SPECIAL REQUIREMENTS	
Special conditions	<ul style="list-style-type: none"> • There are certain roles that require travelling and working long hours from time to time
Duration of Employment	<ul style="list-style-type: none"> • 24 months performance based fixed term contract

TO APPLY:

Please send your Curriculum Vitae, proof of completed qualifications (certificate and academic transcript) and ID Copy to careers@ntiyisoconsulting.co.za

Consider your application unsuccessful if you have not heard from us two weeks after closing.

CLOSING DATE:

Monday: 4 December 2023

17:00 (End of Business)