



We help organisations deliver tangible results.



SUBSIDIARY PROFILE



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COMPANY OVERVIEW

Founded in 2005, the Ntiyiso Consulting Group is an authentically African and globally wired management consulting firm which "seeks to empower institutions that enable Africa's development." With over 200 senior professionals, we provide evidence-based and robust solutions to complex management problems and are experts in strategy, governance, organisational turnaround, revenue enhancement and industrialisation consulting.

We deliver sustainable solutions through three subsidiaries, viz. Ntiyiso Revenue Consulting, Ntiyiso Business Consulting and Ntiyiso Industrialisation Consulting. Ntiyiso means 'TRUTH' in the Xitsonga language. We are therefore naturally inclined to deliver the most trusted of solutions to our clients.

OPERATING PHILOSOPHY

Our underlying operating philosophy is to offer products and services as a means to derive value for our clients. Our conviction is that each client is unique and therefore has specific needs that can only be met through a close and personalised partnership that is based on shared responsibility to deliver sustainable results.

ALEX MABUNDA Group Chief Executive Officer

Over 21 years of industrial and management consulting experience

INDUSTRY EXPOSURE

- FMCG
- Real Estate
- Local Government
- Information Technology



Our leadership team are recognised leaders and visionaries in their areas of expertise. They have acquired vast local and global experience which has been dedicated towards building a culture of performance to the benefit of our clients and our people.

OUR LEADERSHIP

ANDISA RAMAVHUNGA Group Chief Advisor

Over 17 years of management consulting and entrepreneurial experience

INDUSTRY EXPOSURE

- Transport
- Real Estate
- Financial Services
- Telecommunications Management Consulting
- Media and Broadcasting

MIYELANI HOLENI **Group Chief Advisor**

Over 20 years of corporate and management consulting experience

INDUSTRY EXPOSURE

- FMCG
- Real Estate
- Local Government
- Financial Services
- Information Technology



EXECUTIVE TEAM









TONDY NKUNA **Group Chief Financial Officer:** Ntiyiso Consulting Group

INDUSTRY EXPOSURE

- Management Consulting
- National Government
- Provincial Government
- Non Government Organisation
- Local Government
- Legal Services



AUNTONY MUKHWANAZI Managing Director: **Ntiyiso Industrialisation Consulting**

INDUSTRY EXPOSURE

- Manufacturing
- Petroleum and Chemical Industry
- ◆ Gas Industry
- Utilities
- Municipalities



TREVOR MUPETI Managing Director:

Ntiyiso Revenue Consulting

INDUSTRY EXPOSURE

- Civil & Construction
- Water & Sanitation
- Local Government
- Information systems & Technology
- Management Consulting
- Non-Governmental Organisation (Emergency Relief)



ZWELI GWEBITYALA

Managing Director: Ntiyiso Business Consulting

INDUSTRY EXPOSURE

- Banking
- Insurance
- Technology, Telecommunications and Media
- State Owned Entities
- Public Sector
- Local Government



MHLANGANISI MADLONGOLWANA

Head of Brand and Marketing: Ntiyiso Consulting Group

INDUSTRY EXPOSURE

- Public Sector Finance
- Venture Capital (Silicon Valley & SA)
- Entrepreneurship Development
- Mining
- Management Consulting
- Health and Safety



VONGANI MACHIMANA

Head of Business Development & Sales: Ntiyiso Consulting Group

INDUSTRY EXPOSURE

- Management Consulting
- Banking & Finance
- Insurance
- Manufacturing
- Local Government

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OUR SUBSIDIARIES

OUR PRINCIPLES

We have five ways in which we set ourselves apart.

This is what our clients expect & experience when working with us to deliver successful projects & valuable outcomes.

END-TO-END SOLUTIONS

Our range of methodologies are designed to deliver holistic solutions that consider the internal and external environment.

We apply first principle problem solving for unique client conditions.

TAILOR MADE TOTAL COST SOLUTIONS OF OWNERSHIP

Our services are provided at a competitive total cost of ownership, which provides additional value for money for our clients.

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We are respectful and approachable, and also have a demeanor that is resonant with African culture.

CULTURAL

AFFINITY

We believe in personal interactions and less

interactions and less about the slides when developing solutions.

COLLABORATIVE

APPROACH



We improve cash positions of medium to large sized municipalities and utilities. We achieve this by deploying our Revenue Maturity diagnostic model to optimise and enhance specific components of the entire revenue value chain.

SERVICES

- Revenue Conversion and Completeness
- Revenue Administration and Protection
- Revenue Coverage and Growth
- Revenue Customer Management
- Revenue Data Science

If it's money, we will find it for you.



We improve the profitability and sustainability of medium and large sized organisations. We also enhance service delivery capabilities of public and private entities. We achieve this by aligning the organisational ecosystem viz. strategy, leadership, people, architecture, routines and culture.

SERVICES

- Strategy Development
- Leadership Capacitation
- Value delivery Optimisation
- Human Capital Optimisation
- Culture Transformation
- Architecture and routines

We help organisations deliver tangible results.



We unlock economic opportunities on behalf of communities and regions. We achieve this through end-to-end industrial project conceptualisation and development. We also advise and implement on strategic economic development and infrastructure master plans.

SERVICES

- Economic planning
- Infrastructure planning and development support
- Industrial project development

We unlock new economic streams for growth.





We help organisations deliver tangible results.

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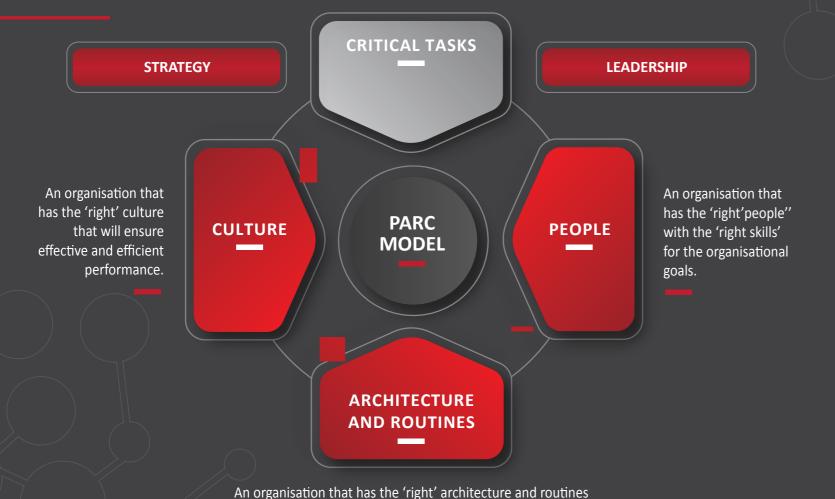


NTIYISO BUSINESS CONSULTING

OUR OVERARCHING PHILOSOPHY

Our purpose an as organisation is "to empower organisations that enable Africa's development".

At Ntiyiso we aim to turnaround or improve the efficiency, profitability, or social mandate performance of large to medium organisations. We achieve this by aligning the organisational eco-system utilising our overarching philosophy, the PARC Model.



that supports and encourages the desired culture; processes of

an efficient organisation that is aligned to the organisations strategies and policies.

OUR SERVICE OFFERING

At Ntiyiso Business Consulting, we possess a number of distinct capabilities, tools and methodologies to deliver results in various organisational improvement areas.

WE HELP ORGANISATIONS DELIVER TANGIBLE RESULTS

LEADERSHIP STRATEGY Strategy development: Improved business Leadership capacitation: Leadership development performance/profitability driven by tailored, data driven interventions tailored to address specific leadership strategies, co-created with your organisation's leadership challenges and gaps **VALUE DELIVERY HUMAN CAPITAL CULTURE** ARCHITECTURE **OPTIMISATION OPTIMISATION TRANSFORMATION AND ROUTINES**

Optimise operations to achieve efficiency and effectiveness in producing the value that your organisation is required to produce

Derive maximum value from people, while growing them for the future of your organisation

Define a winning organisational culture and cascade it to your whole organisation

Build an integrated delivery ecosystem that effectively supports your operations

We help organisations deliver tangible results.

We help organisations deliver tangible results.

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Performance managementChange management

OUR COMPETITIVE ADVANTAGE

We have four ways in which we are different in our ways of working.

This is what you can expect and experience when you work with

us to deliver projects, deliverables and outcomes.

INNOVATIVE BUSINESS
TRANSFORMATION TO
DRIVE ORGANISATIONAL
SUCCESS

TAILER-MADE
SOLUTIONS SUITED
TO ORGANISATIONAL
NEEDS

UNIFIED AND
COLLABORATIVE
APPROACH TO ENSURE
BUY-IN

AGILE AND FLEXIBLE SOLUTIONS TO SUPPORT CURRENT AND FUTURE GROWTH

- At NBC, we are committed to addressing the changes required to reach your ambition. We do this by unleashing your talent, accelerating change, and implementing adaptable transformational strategies that result in superior organisational performance.
- We pride ourselves on being attentive to your needs. We first seek to understand your challenges, then together, determine the best way forward. Every offering is tailored to unique requirements.
- We consider collaboration a key component of any successful strategy.
 We work closely with management and staff, consistently fostering buy-in at all levels of an organisation.
- The true measure of project success is our ability to provide clients with agile and flexible solutions that can adapt to growth and evolution. We go beyond securing your current success; we ensure your future prosperity.

We help organisations deliver tangible results.

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PREVIOUS AND CURRENT PROJECTS



Revenue Management Recovery of revenue and improvement of processes



Revenue enhancement: Master data Management. Creation of a single view of customer. Establish a Real Estate Department. Map costs associated with collection & disposal of waste



Strategy development, business planning and scenario planning.



Revenue enhancement: Analysis income and expenditure pattern and billing. Developed tariff



Revenue enhancement: Successfully conducted feasibility study on landfill gas reclamation



Conducted tenant audits and tenant satisfaction surveys for Social Regulatory Authority (SHRA)



Feasibility study on the call centre optimisation.



Data cleansing



Debt collection



Industrial project development; Economic development



Successfully reviewed disparate call centres that the KZN Department of Transport had for various services



Strategy: facilitated and developed on organisational strategy for Midvaal Water



Successfully conducted a turnaround strategy for Housing Company Tshwane



Financial Recovery Plan Creation; Organisational Diagnostics; Longterm Financial Planning Model





Successfully conducted a turnaround strategy for Ekurhuleni Housing Company



Credit control work force management



Data cleansing



Meter Reading and maintenance



Strategy Development; Revenue Management and Customer Education



Debt Collection; Revenue Enhancement; VAT Recovery; Water and energy loss



Facilitation and Development of the GPF strategy



Common Support Services



Revenue Enhancement Strategy; Debt Collection; Elimination of Leakages: Revenue Coverage



Tenant Income Audits; Tenant Satisfaction Surveys



Revenue Management and Enhancement Operational Support



Meter reading, credit control & debt management, Indigent management



Revenue enhancement & management strategy



Debt collection, Bill presentment & payment solution



Debt Collection; Revenue Enhancement



PREVIOUS AND CURRENT PROJECTS

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TRUTH | TRUST | RESULTS



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